

STATE OF NEW YORK
Andrew M. Cuomo, Governor



2012 ANNUAL REPORT



New York State Law Enforcement Accreditation Program



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2012 LAW ENFORCEMENT AGENCY
ACCREDITATION COUNCIL

Chief H. Lloyd Perkins, *Chairman*¹
Skaneateles Police Department

Chief Michael Biasotti
New Windsor Police Department

Superintendent Joseph D'Amico
New York State Police

Deputy Erin Fuller
Orleans County Sheriff's Office

Commissioner Raymond Kelly
New York City Police Department

Chief Charles Koenig
Ballston Spa Police Department

Sheriff Gary Maha
Genesee County Sheriff's Office

Henry A. Mulligan
Suffolk County Police Department (Superior Officers' Association)

Sheriff Philip Povero
Ontario County Sheriff's Office

Chief Michael Ranalli
Glenville Police Department

Mayor Louis Rosamilia
City of Troy, New York

Supervisor Edmond J. Theobald
Town of Manlius, New York

Sheriff Kevin Walsh
Onondaga County Sheriff's Office

Mr. Richard Wells
Police Conference of New York (PCNY)

Dr. Robert Worden
Associate Professor, University at Albany

¹ Chief Perkins was the council chairman until his resignation in September due to his retirement from law enforcement.

INTRODUCTION

The New York State Law Enforcement Accreditation Program (LEAP) was established in 1988 by Executive Law Article 36, §846-h, which created the Law Enforcement Agency Accreditation Council, responsible for establishing policy and overseeing the direction of the program. The accompanying New York State Rules and Regulations (Part 6035) tasked the New York State Division of Criminal Justice Services (DCJS) with administering the program.

LEAP has been the measure of excellence in law enforcement for more than two decades. The program provides law enforcement professionals with a means for establishing and implementing policies and procedures that deal with the most critical aspects of policing. The program also requires that agencies evaluate their practices on a regular basis, thereby improving the overall effectiveness of the agency and the performance of their staff.

The LEAP program is voluntary – law enforcement administrators who wish to have their agency participate complete an application and participation agreement and then begin the process of developing policies and procedures to comply with the 133 standards² that have been established. After undergoing a rigorous on-site assessment, agencies that are successful receive formal recognition that their agency meets or exceeds the established standards of professionalism and excellence in the field of law enforcement. Certificates of Accreditation are displayed with pride and a sense of accomplishment as becoming an accredited agency is no small task.

Administrators that oversee accredited law enforcement agencies cite many benefits of the program:

Preparing their agency for accreditation entails strengthening existing policies and procedures and adding new ones to make sure all standards are met.

Maintaining accreditation means being vigilant in routinely reviewing those policies and procedures and updating them when necessary.

Participating in the accreditation program helps ensure that the agency's directives and practices are always current and consistent with law; that staff members remain adequately trained and informed with regard to agency practices; and that gaps in agency practices are identified and addressed in a timely manner. I

Accreditation also increases public confidence in the agency and heightens staff morale.

Agencies are accredited for five years. During that time, agencies are expected to maintain compliance with all program standards and report on their progress through an Annual Compliance Survey, which ensures that any lapses in compliance are immediately identified and remedied.

² Of the total 133 standards, 69 are in the area of Administration; 12 in the area of Training; and 52 in the area of Operations.

The Law Enforcement Agency Accreditation Council

The Law Enforcement Agency Accreditation Council (the council) is the governing body for the program. The council establishes program standards and policies that determine how the program will be administered, and generally sets the direction for the program. The council has the exclusive authority to award accreditation to an agency.

Executive Law §846-h, subsection 2 (a) (i) through (xii), requires that the council membership consist of:

- (i.) Three incumbent sheriffs of the state;
- (ii.) Three incumbent chiefs of police;
- (iii.) One incumbent deputy sheriff;
- (iv.) One incumbent police officer;
- (v.) The superintendent of state police;
- (vi.) The commissioner of police of the city of New York;
- (vii.) One incumbent chief executive officer of a county of the state;
- (viii.) One incumbent mayor of a city or village of the state;
- (ix.) One incumbent chief executive officer of a town of the state;
- (x.) One member of a statewide labor organization representing police officers as that term is defined in subdivision thirty-four of section 1.20 of the criminal procedure law;
- (xi.) One full-time faculty member of a college or university who teaches in the area of criminal justice or police science; and
- (xii.) Two members appointed pursuant to subparagraph (ix) of paragraph (c) of this subdivision³.

All council appointments are made by the Governor as detailed in Executive Law §846-h, subsection 2 (c) (i) through (ix). In 2012, three new members joined the council: Henry Mulligan of the Suffolk County Police Department; town of Manlius Supervisor Edmond Theobald; and city of Troy Mayor Louis Rosamilia.

There is currently one vacancy on the council for the seat nominated by the New York State Assembly.⁴ Efforts are underway to obtain a nomination to fill this vacancy to ensure that the 17-member council is adequately represented by all appropriate stakeholders.

The DCJS Office of Public Safety

The DCJS Office of Public Safety (OPS) is tasked with administering the day-to-day activities of the program and providing support to the Law Enforcement Agency Accreditation Council.

³Essentially one appointment each by the senate and the assembly.

⁴In early 2013, Chief Margaret Ryan of the Dryden Police Department was appointed to the seat currently held by Chief Perkins and James Hoffman, Chairman of the Wayne County Board of Supervisors, was appointed to the New York State Association of Counties seat. In addition, Chief Michael Ranalli was named the new chairman of the council.

OPS's role is two-fold: providing support to the council and assistance to the staff of participating agencies.

Support for the Accreditation Council

OPS program staff members provide all professional and administrative support to the council including: coordinating the quarterly accreditation council meetings, including securing the meeting space, preparing the agenda, creating the Certificates of Accreditation, and providing the council members with information pertinent to matters being voted on; drafting proposed new or revised policies; providing responses to issues discussed at prior meetings; and informing the council of potential issues with regard to the program. DCJS is responsible for ensuring that the council meetings follow all Open Meetings laws, including publicizing notice of the meetings; video recording meetings and making them available to the public; and preparing and distributing minutes of the meetings in a timely manner.

Support for Agencies

The main day-to-day function of the OPS Accreditation Unit is to provide technical assistance and support to agencies pursuing accreditation, as well as those maintaining accreditation. OPS program staff members provide information about the accreditation program; help interpret the intent of standards; provide assistance to agencies as they are developing their program; and offer feedback on whether the policies and/or program files developed by an agency comply with accreditation program standards. OPS program staff members also work with agency staff to assist in overcoming obstacles and issues specific to a particular agency so they may find success in becoming accredited. In addition, OPS program staff work with already accredited agencies to ensure ongoing compliance with program standards.

OPS program staff are responsible for coordinating all on-site assessments, which are required in order for an agency to become accredited or maintain accreditation. OPS staff members oversee the selection of the assessors and provide information to the assessors to assist them in preparing for the assessment; and they work with agency program staff to determine their readiness for the assessment and guide them through the process. This coordination continues throughout the duration of the assessment.

Finally, OPS staff members coordinate the provision of training for agency program managers and command staff; and for program assessors.

PROGRAM PARTICIPATION

As mentioned earlier, the Law Enforcement Accreditation Program is entirely voluntary. Of the 572 eligible law enforcement agencies⁵ in the State, 142, or approximately 25 percent, are accredited and another 61 agencies are actively pursuing accreditation. By the end of 2012,

⁵ Calculated as of January 3, 2013.

approximately 50 percent of all New York State law enforcement officers outside of New York City were employed by an accredited agency.

As per Executive Law, there are no fees imposed on law enforcement agencies that participate in the program. All direct costs are supported by DCJS. Indirect costs to agencies include office supplies and an “in-kind” dedication of staff time to implement and maintain the program. OPS staff members provide training to staff involved in preparing their agency for accreditation that can help focus the staff tasked with program implementation and provide all program materials and technical assistance to agencies at no cost.

Accredited Agency Activity in 2012

The following agencies were accredited in 2012. Dates denote when accreditation expires and the year agencies were originally accredited.

Initial Accreditations:

Harriman Village Police Department – *Dec. 12, 2017*
Newburgh Town Police Department – *March 7, 2017*
Otsego County Sheriff’s Office – *June 13, 2017*
Suffolk County Sheriff’s Office – *Sept. 12, 2017*
SUNY Alfred University Police Department - *June 13, 2017*
SUNY Buffalo State College PD - *June 13, 2017*
SUNY Oneonta University Police Department - *June 13, 2017*

Reaccreditations:

Amherst Town Police Department – *June 13, 2017 (accredited since 1992)*
Chautauqua County Sheriff’s Office – *Sept. 12, 2017 (accredited since 2002)*
Columbia County Sheriff’s Office – *Sept. 12, 2017 (accredited since 2007)*
Dutchess County Sheriff’s Office – *Dec. 12, 2017 (accredited since 1997)*
East Fishkill Town Police Department – *March 7, 2017 (accredited since 1992)*
East Hampton Town Police Department – *June 13, 2017 (accredited since 1992)*
East Syracuse Village Police Department – *June 13, 2017 (accredited since 2002)*
Gates Town Police Department – *March 7, 2017 (accredited since 1992)*
Johnson City Village Police Department – *Sept. 13, 2016 (accredited since 1996)*
Johnstown City Police Department – *Sept. 12, 2017 (accredited since 1997)*
Livingston County Sheriff’s Office – *Dec. 12, 2017 (accredited since 1997)*
Middletown City Police Department – *Dec. 12, 2017 (accredited since 2007)*
Monroe County Sheriff’s Office – *March 7, 2017 (accredited since 1992)*
North Greenbush Town Police Department – *Dec. 12, 2017 (accredited since 2007)*
Orangetown Town Police Department – *March 7, 2017 (accredited since 2007)*
SUNY Buffalo University Police Department – *Dec. 12, 2017 (accredited since 2007)*
Syracuse City Police Department – *Dec. 12, 2017 (accredited since 1992)*
Tuckahoe Village Police Department – *Sept. 13, 2017 (accredited since 2002)*
Ulster County Sheriff’s Office – *Dec. 12, 2017 (accredited since 1992)*

Ulster Town Police Department – *June 13, 2017 (accredited since 2002)*
Vestal Town Police Department – *Dec. 5, 2016 (accredited since 1992)*
Washington County Sheriff’s Office – *March 7, 2017 (accredited since 2007)*
Westchester County Department of Public Safety – *Dec. 12, 2017 (accredited since 1992)*

Applicant Agencies

Additional law enforcement agencies have submitted applications since January 2008 and have indicated they are working toward becoming accredited. These agencies are in various stages of preparation to undergo an assessment for initial accreditation. To date, two of the applicant agencies are already scheduled to undergo assessments in 2012.

Attachment A of this report details all currently accredited agencies and current applicant agencies. There are a total of 203 agencies that are either accredited or actively working toward accreditation. That figure represents approximately 36 percent of the eligible law enforcement agencies in the state.

Agencies Withdrawn

In 2011, six police departments voluntarily forfeited their accredited status, often citing that dwindling resources made it difficult to stay current with the administrative requirements of the program. No agencies voluntarily withdrew from the program in 2012, but the Gloversville Police Department lost its accredited status by not requesting a reassessment.

2012 PROGRAM UPDATES

Implementation of the Compliance Audit

In 2011, the Accreditation Council approved some changes to the procedure used to reaccredit agencies, mainly as a way of stemming program costs and ensuring the sustainability of the program. Under the changes, agencies seeking reaccreditation for the second or more time are now eligible to undergo a compliance audit. Phased in during 2012, the compliance audit is an abbreviated version of an assessment. It is intended only for agencies that have consistently demonstrated compliance with program standards and needed few corrections or adjustments during their previous full assessments.

A compliance audit consists of one assessor spending average of two days off-site and one day on-site reviewing approximately one-third of the agency’s program files, including files for the “critical standards” (see **Attachment B**) and a minimum of 20 additional standards. While every accredited agency is aware of which standards comprise the critical standards, there is no way of knowing which additional 20 standards will be selected for review prior to the compliance audit. The process was deliberately structured this way to ensure that agencies will continue to maintain program files on all 133 standards, not just the minimum of 41 that will be reviewed during a compliance audit. It was important to the council to draft the policy in a manner that would ensure the integrity of the program.

The assessors determine which additional standards to review based on previous assessment reports and annual compliance surveys submitted by the agency being audited. Assessors can opt to review more than 20 additional files if time permits and/or they believe it is necessary; and they also can opt to recommend a full reassessment if the compliance audit is not going as well as expected.

Exceptions to the Compliance Audit Procedure

In order to ensure that this procedural change does not lead to relaxed compliance efforts on the part of the accredited agencies, the procedure allows for some discretion to make adjustments when necessary. For instance, an additional assessor and/or additional days on-site may be approved if the council or OPS program staff find that it is necessary for the agency to more fully demonstrate compliance with the program standards; or if an agency is particularly large and it is not realistic for one assessor to conduct the review in the normal time frame.

The policy also allows for a full reassessment to be conducted when necessary, regardless of how many times an agency has been reaccredited in the past. Situations that may warrant a full reassessment include a previous difficult reassessment or major lapses in compliance whether those lapses are self-reported or otherwise brought to the attention of OPS program staff. A chief law enforcement officer may also request a full reassessment for a variety of reasons (for instance, a newly appointed chief law enforcement officer may want verification that all standards are fully complied with.) These exceptions will ensure that the integrity of the program is maintained.

Updated Council Policies

The Law Enforcement Accreditation Council began adopting policies around 1990 but in some cases those policies had not been reviewed or updated since they were originally adopted.

In 2011, the Accreditation Program staff began the process of reviewing every council policy for accuracy and relevance. Most of the policies continued to be relevant but some changes were made to account for the expanded use of technology and minor adjustments that have been made to procedures over the years. All 13 council policies have now been reviewed and updated where necessary.

Hate Crimes Standard Implemented

In June 2011, the council adopted Standard 44.2, Hate Crimes, which requires that accredited agencies have a written directive that outlines their response to Hate Crimes. Agencies began being assessed on this standard on Jan. 1, 2012.

Developing an Assessor Manual

Despite training provided by DCJS, the current assessment process is prone to inconsistencies from one assessment to the next. These discrepancies can be attributed to a lack of

standardization in the process: while every assessor is familiar with the standards and what to look for in terms of proof of compliance, assessors vary in their opinions about what constitutes adequate proof, and the current process allows for those differences. Assessments have a human component to them and, as such, it is impossible to remove all subjectivity from them. However, DCJS and the Accreditation Council believe it is possible to find common ground on both the amount and type of proof needed to establish compliance and that doing so will make the assessment process easier on the assessors and more predictable for the agency program staff.

To that end, in March 2012 approximately 20 assessors, program managers and agency administrators – all of whom have a stake in the process – formed a focus group tasked with finding methods for increasing consistency and objectivity in the assessment process. After discussing the process, the group identified ways in which the assessment could be standardized and decided creating an *Assessor's Manual* was an appropriate way to ensure that standardization.

The Assessor's Manual is envisioned to be similar to an instructor's version of a test booklet, which generally contains all of the same information as the test booklet but includes the answers as well. The current Standards and Compliance Verification Manual, which contains all 133 standards, is being used as the template for the Assessor's Manual and information specific to conducting the assessment is being added. The members of the focus group have begun work on the Assessor's Manual, which is slated for completion in 2013. Once the manual is complete, it will be shared with all assessors to use as a guide for assessments and to all accredited agency program managers so they have a better idea of exactly what the assessors will be looking for to establish compliance with program standards.

Training Provided

In 2012, the Accreditation Unit offered two classes of Program Manager training in the Albany area and Monroe County; and two classes of Assessor training in the Albany area and Buffalo. Approximately 100 people attended Program Manager training and about 40 new assessors were trained last year. A total of 300 law enforcement professionals have attended Program Manager training over the past two years.

PLANS FOR 2013

- The OPS accreditation program staff will coordinate reassessments for 32 agencies due to expire in 2012, as well as assessments for at least two agencies already scheduled for initial accreditation. In addition, staff is increasing the level of technical assistance to applicant agencies with the hope of assisting them in more efficiently preparing for the assessment process.
- Training needs for program assessors will be monitored to determine if additional training is required in 2013. It is anticipated that at least one Program Manager training will be provided in the first half of 2013 to accommodate more than a dozen people who had to cancel their attendance at the 2012 Monroe County session due to the aftermath of Hurricane Sandy.

- As of the end of 2012, nine compliance audits had been conducted by eight different assessors. In the first half of 2013, those assessors will be brought together to discuss their experiences to determine if the compliance audit process needs to be revisited or adjusted in any way.
- Staff continues to research ways to improve the efficiency of the accreditation program through the utilization of technology. By 2012, approximately a half-dozen accredited agencies considered their program files as being managed electronically, and it is anticipated that in the coming years more and more accreditation programs will choose that route. DCJS program staff will continue to research this.

CONCLUSION

The New York State Law Enforcement Accreditation Program continues to be a major source of pride for one quarter of the law enforcement agencies in the state and many more that are committed to doing what it takes to have their agency awarded the honor.

While there are non-accredited agencies in the state that are efficient and effective, only the accredited agencies can claim to have solid, tangible proof of their excellence. The accreditation program enhances the effectiveness and promotes accountability of staff; increases professionalism; and ensures that the policies and practices implemented are current and valid.

The Law Enforcement Agency Accreditation Council is committed to the integrity and longevity of the program and to ensuring that it continues to meet the ever-changing needs of law enforcement professionals throughout New York State.

ATTACHMENT A

New York State Law Enforcement Accreditation Program
Accredited Agencies Through 12/31/2012

AGENCY NAME	F/T	P/T	Total	DATE ACCREDITED	DATE REACCREDITED	DATE EXPIRES
ALBANY CITY PD	338	0	338	12/9/1999	12/2/2009	12/2/2014
ALBANY CO SO	99	0	99	3/4/2003	3/4/2008	3/6/2013
AMHERST TOWN PD	153	0	153	3/12/1992	6/14/2012	6/13/2017
BEACON CITY PD	31	0	31	9/2/2010		9/2/2015
BEDFORD TOWN PD	40	0	40	9/15/1999	9/2/2009	9/2/2014
BETHLEHEM TOWN PD	42	0	42	9/20/1990	9/2/2010	9/2/2015
BINGHAMTON CITY PD	126	0	126	6/3/1993	6/5/2008	6/5/2013
BRIGHTON TOWN PD	40	0	40	9/5/1991	9/13/2011	9/13/2016
BROCKPORT VG PD	18	0	18	12/2/2004	12/3/2009	12/2/2014
BROOME CO SO	54	0	54	10/23/2001	9/13/2011	9/13/2016
BUFFALO STATE COLLEGE PD	34	0	34	6/14/2012		6/13/2017
CAMILLUS TOWN PD	25	0	25	3/12/1998	3/6/2008	3/6/2013
CANANDAIGUA PD	25	0	25	3/4/2010		3/4/2015
CANTON VG PD	8	0	8	12/16/1993	12/3/2009	12/2/2014
CATSKILL VG PD	21	0	21	3/5/2009		3/5/2014
CATTARAUGUS CO SO	118	0	118	12/4/2008		12/4/2013
CAYUGA CO SO	41	0	41	12/2/2010		12/2/2015
CHAUTAUQUA CO SO	139	0	139	9/12/2002	9/13/2012	9/12/2017
CHEEKTOWAGA TN PD	124	0	124	6/2/1994	6/11/2009	6/11/2014
CHEMUNG CO SO	43	0	43	3/4/2010		3/4/2015
CHENANGO CO SO	28	0	28	12/1/2004	12/2/2009	12/2/2014
CICERO TOWN PD	23	0	23	6/5/2003	6/6/2008	6/5/2013
CLARKSTOWN TN PD	159	0	159	6/4/1998	6/5/2008	6/5/2013
COLONIE TOWN PD	106	0	106	12/8/1994	12/3/2009	12/2/2014
COLUMBIA CO SO	90	0	90	9/13/2007	9/13/2012	9/12/2017
CORNWALL TOWN PD	17	0	17	9/8/2005	9/2/2010	9/2/2015
DELAWARE CO SO	28	0	28	3/4/2010		3/4/2015
DeWITT TOWN PD	37	0	37	6/3/2003	6/5/2008	6/5/2013
DOBBS FERRY VG PD	26	0	26	3/24/1994	3/5/2009	3/5/2014
DRYDEN VG PD	14	0	14	3/11/1999	3/5/2009	3/5/2014
DUTCHESS CO SO	140	0	140	12/4/1997	12/13/2012	12/12/2017
E. ROCHESTER VG PD	17	0	17	6/10/2004	6/11/2009	6/11/2014
E. SYRACUSE VG PD	16	0	16	6/11/2002	6/14/2012	6/13/2017
EAST FISHKILL TN PD	36	0	36	9/18/1992	3/8/2012	3/7/2017
EAST HAMPTON TN PD	67	0	67	3/12/1992	6/14/2012	6/13/2017
EAST HAMPTON VG PD	24	0	24	3/5/2009		3/5/2014
ELMIRA CITY PD	78	0	78	12/6/2001	12/6/2011	12/5/2016
ENDICOTT VG PD	35	0	35	12/6/1990	12/2/2010	12/2/2015
EVANS TOWN PD	27	0	27	12/5/1991	12/6/2011	12/5/2016
FAIRPORT VG PD	10	0	10	12/5/1996	12/6/2011	12/5/2016
FULTON CITY PD	34	0	34	9/24/1998	9/4/2008	9/4/2013

AGENCY NAME	F/T	P/T	Total	DATE ACCREDITED	DATE REACCREDITED	DATE EXPIRES
GATES TOWN PD	28	0	28	3/12/1992	3/8/2012	3/7/2017
GEDDES TOWN PD	14	0	14	9/12/2001	12/6/2011	12/5/2016
GENESEE CO SO	49	0	49	12/7/2000	12/7/2005	12/2/2015
GENEVA CITY PD	35	0	35	3/9/2006	3/2/2011	3/2/2016
GREECE TOWN PD	99	0	99	3/24/1994	3/5/2009	3/5/2014
GREENBURGH TN PD	115	0	115	3/4/2003	3/6/2008	3/6/2013
GUILDERLAND TN PD	33	0	33	9/3/2009		9/2/2014
HARRIMAN VG PD	7	3	10	12/13/2012		12/12/2017
HARRISON TOWN PD	57	0	57	6/11/2009		6/11/2014
HORNELL PD	20	0	20	12/14/2006	12/6/2011	12/5/2016
HUDSON FALLS VG PD	17	0	17	3/24/1994	3/5/2009	3/5/2014
HUDSON PD	26	0	26	6/10/1999	6/11/2009	6/11/2014
HUNTINGTON BAY PD	10	0	10	6/5/2008		6/5/2013
IRONDEQUOIT TN PD	47	0	47	12/5/1991	12/6/2011	12/5/2016
JAMESTOWN PD	56	0	56	9/20/1990	9/2/2010	9/2/2015
JOHNSON CITY VG PD	35	0	35	9/12/1996	3/8/2012	9/13/2016
JOHNSTOWN PD	24	0	24	9/11/1997	9/13/2012	9/12/2017
KINGSTON PD	71	0	71	12/6/1990	12/2/2010	12/2/2015
LIVERPOOL VG PD	15	0	15	6/14/2001	6/7/2011	6/7/2016
LIVINGSTON CO SO	73	0	73	12/4/1997	12/13/2012	12/12/2017
MANLIUS TOWN PD	37	0	37	9/12/1996	9/13/2011	9/13/2016
MIDDLETOWN PD	69	0	69	12/13/2007		12/12/2017
MONROE CO SO	350	0	350	3/12/1992	3/8/2012	3/7/2017
MONROE VG PD	18	0	18	6/13/2001	6/7/2011	6/7/2016
MT PLEASANT TN PD	42	0	42	9/24/1998	9/4/2008	9/4/2013
MT VERNON PD	211	0	211	3/9/1995	3/4/2010	3/4/2015
NEW CASTLE TOWN PD	37	0	37	3/15/2005	3/4/2010	3/4/2015
NEW ROCHELLE PD	160	0	160	6/3/1993	6/5/2008	6/5/2013
NEW WINDSOR TN PD	40	0	40	6/12/1996	6/7/2011	6/7/2016
NEW YORK STATE POLICE	4743	0	4,743	2/21/1990	3/4/2010	3/4/2015
NEWBURGH CITY PD	70	0	70	12/4/2008		12/4/2013
NEWBURGH TOWN PD	47	0	47	3/8/2012		3/7/2017
NIAGARA COUNTY SO	108	0	108	3/8/2001	3/2/2011	3/2/2016
NIAGARA FALLS PD	158	0	158	9/4/2003	9/4/2008	9/4/2013
NORTH CASTLE TN PD	32	0	32	12/7/2000	12/2/2010	12/2/2015
NORTH GREENBUSH TN PD	16	0	16	12/13/2007		12/12/2017
OGDEN TOWN PD	13	0	13	9/5/1991	9/13/2011	9/13/2016
ONEIDA CO SO	100	0	100	12/7/2006	12/6/2011	12/5/2016
ONONDAGA CO SO	221	0	221	9/24/1998	9/4/2008	9/4/2013
ONTARIO CO SO	91	0	91	6/3/1993	6/5/2008	6/5/2013
ORANGE CO SO	169	0	169	12/8/2005	12/2/2010	12/2/2015
ORANGETOWN TN PD	83	0	83	3/13/2007	3/8/2012	3/7/2017
OSSINING VG PD	56	0	56	9/2/2004	9/3/2009	9/2/2014
OSWEGO CO SO	86	0	86	12/10/1992	3/6/2008	3/6/2013
OSWEGO PD	48	0	48	9/4/2003	9/4/2008	9/4/2013

AGENCY NAME	F/T	P/T	Total	DATE ACCREDITED	DATE REACCREDITED	DATE EXPIRES
OTSEGO CO SO	19	0	19	6/14/2012		6/13/2017
PEEKSKILL PD	60	0	60	9/3/2009		9/2/2014
POUGHKEEPSIE TOWN PD	86	0	86	3/2/2011		3/2/2016
QUOGUE VG PD	21	0	21	6/11/2009		6/11/2014
RAMAPO TOWN PD	109	0	109	6/10/2004	6/11/2009	6/11/2014
RENSSELAER PD	24	0	24	6/3/1993	6/5/2008	6/5/2013
RIVERHEAD TOWN PD	99	0	99	6/7/2011		6/7/2016
ROCHESTER CITY PD	732	0	732	2/21/1990	3/4/2010	3/4/2015
ROCKLAND CO SO	143	0	143	3/6/2008		3/6/2013
ROCKVILLE CENTRE PD	54	0	54	3/4/1997	3/6/2008	3/6/2013
ROME CITY PD	88	0	88	12/4/2003	12/4/2008	12/4/2013
ROTTERDAM TOWN PD	42	0	42	12/6/2001	12/6/2011	12/5/2016
RYE PD	35	0	35	9/24/1998	9/4/2008	9/4/2013
SARATOGA CO SO	109	0	109	12/13/1993	12/4/2008	12/4/2013
SCARSDALE VG PD	45	0	45	9/20/1990	9/2/2010	9/2/2015
SENECA COUNTY SO	43	0	43	3/2/2011		3/2/2016
SHELTER IS TOWN PD	10	0	10	6/11/2009		6/11/2014
SKANEATELES VG PD	16	0	16	3/9/2006	3/2/2011	3/2/2016
SOLVAY VG PD	21	0	21	3/4/2003	3/6/2008	3/6/2013
SOUTHAMPTON TN PD	107	0	107	9/24/1998	9/4/2008	9/4/2013
SOUTHAMPTON VG PD	34	0	34	9/9/1993	9/4/2008	9/4/2013
ST LAWRENCE CO SO	31	0	31	9/5/1991	9/13/2011	9/13/2016
STONY POINT TN PD	30	0	30	6/5/2003	6/5/2008	6/5/2013
SUC ONEONTA PD	17	0	17	6/14/2012		6/13/2017
SUFFERN VG PD	29	0	29	12/3/2009		12/2/2014
SUFFOLK CO PD	2995		2,995	6/2/2005	9/2/2010	6/2/2015
SUFFOLK CO SO	271	1	272	9/13/2012		9/12/2017
SUNY ALBANY UNIVERSITY PD	39	0	39	6/7/2011		6/7/2016
SUNY ALFRED PD	12	0	12	6/14/2012		6/13/2017
SUNY BUFFALO UNIV. PD	61	0	61	12/13/2007		12/12/2017
SUNY CORTLAND UNIV PD	19	0	19	3/2/2011		3/2/2016
SUNY STONY BROOK UNIV PD	70	0	70	12/2/2010		12/2/2015
SYRACUSE PD	483	0	483	9/17/1992	12/13/2012	12/12/2017
TIOGA CO SO	35	0	35	6/3/2003	6/5/2008	6/5/2013
TONAWANDA CITY PD	28	0	28	12/5/1991	12/6/2011	12/5/2016
TONAWANDA TOWN PD	101	0	101	9/9/1993	9/4/2008	9/4/2013
TROY PD	128	0	128	12/7/2000	12/2/2010	12/2/2015
TUCKAHOE VG PD	25	0	25	9/12/2002	9/13/2012	9/12/2017
ULSTER CO SO	79	0	79	12/10/1992	12/13/2012	12/12/2017
ULSTER TOWN PD	36	0	36	6/6/2002	6/14/2012	6/13/2017
UTICA PD	177	0	177	9/2/2010		9/2/2015
VESTAL TOWN PD	35	0	35	3/12/1992	6/14/2012	12/5/2016
W SENECA TOWN PD	67	0	67	9/9/1993	9/4/2008	9/4/2013
WARREN CO SO	79	0	79	9/20/1990	9/2/2010	9/2/2015
WASHINGTON CO SO	48	0	48	3/8/2007	3/8/2012	3/7/2017

AGENCY NAME	F/T	P/T	Total	DATE ACCREDITED	DATE REACCREDITED	DATE EXPIRES
WATERFORD T/V PD	10	0	10	9/2/2010		9/2/2015
WATERTOWN PD	62	0	62	12/10/1998	12/4/2008	12/4/2013
WAYNE CO SO	70	0	70	9/14/2006	9/13/2011	9/13/2016
WEBSTER TOWN PD	28	0	28	3/11/1999	3/5/2009	3/5/2014
WELLSVILLE VG PD	17	0	17	12/5/1991	12/6/2011	12/5/2016
WESTCHESTER CO PUB SAFETY	264	0	264	12/10/1992	12/13/2012	12/12/2017
WHITE PLAINS DEPT PUB SAFETY	192	0	192	2/21/1990	3/4/2010	3/4/2015
WOODBURY TOWN PD	22	0	22	6/2/1994	6/11/2009	6/11/2014
YATES CO SO	44	0	44	12/8/2005	12/2/2010	12/2/2015
YONKERS CITY PD	620	0	620	9/4/2003	9/4/2008	9/4/2013
YORKTOWN TOWN PD	56	0	56	9/5/1991	9/13/2011	9/13/2016

Applicant Agencies Through 12/31/2012

AGENCY NAME	F/T	P/T	Total	APPLICATION SUBMITTED	APPLICATION RESUBMITTED
AMITYVILLE VG PD	27	1	28	3/30/1998	9/17/2009
CHESTER VILLAGE PD	13	4	17	8/22/2011	
COEYMANS TOWN PD	10	10	20	1/15/2009	
CORTLAND CITY PD	44	0	44	9/29/1999	2/17/2009
CRAWFORD TOWN PD	12	8	20	2/2/2009	
CROTON-ON-HUDSON PD	23	0	23	5/12/2008	
DELHI VILLAGE PD	4	10	14	12/20/2011	
ERIE CO SO	141	0	141	11/14/2012	
FLORAL PARK VG PD	34	0	34	1/1/2012	
GENESEO VG PD	8	4	12	6/11/2010	
GLENS FALLS CITY PD	31	0	31	1/12/2011	
GOSHEN TOWN PD	11	10	21	3/13/2008	
GOSHEN VG PD	13	3	16	3/20/1995	12/8/2009
HAVERSTRAW TN PD	73	0	73	10/19/2010	
HYDE PARK TOWN PD	12	5	17	3/7/2011	
ITHACA PD	76	0	76	4/9/2008	
JORDAN VG PD	0	7	7	2/16/2012	
KENT TOWN PD	20	0	20	10/12/2012	
LAKE PLACID VG PD	14	2	16	2/12/2009	
LLOYD TOWN PD	9	12	21	5/16/2006	9/30/2011
LOCKPORT PD	52	0	52	1/21/2010	
LONG ISLAND RR PD	700	0	700	10/24/2008	
LYNBROOK VILLAGE PD	47	0	47	10/28/2011	
MAMARONECK VG PD	52	0	52	2/26/2009	
METRO TRANSIT AUTHORITY (MTA) PD	700	0	700	10/8/2008	
MONTGOMERY TOWN PD	14	18	32	8/28/2012	
MT KISCO VG PD	35	0	35	2/12/2009	
NASSAU VG PD	0	7	7	9/28/2012	
NEWARK VG PD	16	0	16	7/17/2008	
NORTHPORT VG PD	15	4	19	7/10/1995	1/15/2009
OCEAN BEACH VG PD	5	22	27	1/28/2008	
OLD WESTBURY VG PD	26	0	26	8/24/1992	1/23/2008
ONEONTA PD	28	0	28	10/24/2011	
PELHAM VILLAGE PD	28	0	28	7/2/2008	
PORT JERVIS PD	32	0	32	2/26/2008	
RYE BROOK VG PD	28	0	28	7/13/2009	
SARATOGA SPRINGS PD	65	0	65	8/24/1990	3/3/2010
SAUGERTIES TOWN PD	22	7	29	3/12/2012	
SENECA FALLS TOWN PD	12	7	19	1/17/2012	
SHERRILL PD	4	6	10	1/21/2010	
SPRING VALLEY VG PD	66	6	72	3/5/1990	10/14/2011
SUNY OSWEGO PD	20	0	20	6/9/2008	

AGENCY NAME	F/T	P/T	Total	APPLICATION SUBMITTED	APPLICATION RESUBMITTED
SULLIVAN CO SO	38	0	38	9/27/2012	
SUNY BINGHAMTON PD	32	0	32	7/30/2008	
SUNY CANTON PD	9	0	9	8/20/2010	
SUNY COBLESKILL PD	10	0	10	5/12/2011	
SUNY ESF PD	9	0	9	6/22/2011	
SUNY FARMINGDALE PD	17	0	17	6/14/2010	
SUNY FREDONIA PD	14	0	14	7/17/2012	
SUNY IT PD	11	0	11	1/27/2011	
SUNY MORRISVILLE PD	10	0	10	11/9/2011	
SUNY NEW PALTZ PD	23	0	23	9/16/2011	
SUNY OLD WESTBURY PD	20	0	20	10/8/2010	
SUNY PLATTSBURGH PD	13	0	13	9/23/2010	
SUNY PURCHASE UNIV PD	24	0	24	11/19/2010	
TOMPKINS COUNTY SO	40	0	40	12/27/2011	
WALDEN VG PD	14	15	29	4/29/2011	
WATERFRONT COMMISSIONER HARBOR PD	38	0	38	6/23/2011	
WESTHAMPTON BCH PD	15	5	20	4/28/2009	
WYOMING CO SO	30	12	42	12/8/2009	
YORKVILLE VG PD	4	8		10/23/2012	

New York State Law Enforcement Accreditation Program

Critical Standards

The following Critical Standards are to be used in conjunction with the LEAC Reaccreditation Policy as a guide for determining which of the 133 Accreditation program standards are required to be reviewed as part of all reaccreditation compliance audits. The list represents the standards that have historically held the highest potential for liability to a law enforcement agency.

PLEASE NOTE - accredited agencies must establish and maintain compliance with all 133 Program Standards in order to maintain their accredited status.

ADMINISTRATIVE STANDARDS

- 2.3 - Written Directives**
- 2.7 - Officer Responsibility and Authority**
- 2.9 - Accountability of Supervisory Personnel**
- 5.3 - Safeguarding Cash**
- 6.2 - Safeguarding Agency Weapons**
- 7.1 - Storage of Evidence**
- 7.3 - Inventory Control**
- 8.7 - Records Management System**
- 12.5 - Background Investigation**
- 13.1 - Performance Evaluation System**
- 14.1 - Rules of Conduct**
- 14.4 - Disciplinary System**
- 14.7 - Sexual Harassment**
- 20.1 - Necessary Force**
- 20.7 - Reporting Requirements**
- 25.1 - Internal Affairs Function**

TRAINING STANDARDS

- 33.1 - In-service Training - Length and Content**

OPERATIONAL STANDARDS

- 43.4 - Vehicle Pursuits**
- 44.1 - Domestic Incidents**
- 51.4 - Labeling Evidence (Scenes of Incidents section)**
- 58.2 - Disaster Plans**