



**Division of Criminal
Justice Services**



**OFFICE OF PROBATION AND
CORRECTIONAL ALTERNATIVES
PRESENTS
LUNCH & LEARN:**



Educational/Vocational Resources for Justice- Involved Youth

June 21, 2023

Welcome and Introductions

Today's presenters:

Frank Cangiano, CCR2

Office of Probation and Correctional Alternatives- VER Unit

Jennifer Cox, CCR2

Office of Probation and Correctional Alternatives- Juv Ops Unit

Voices from the Field:

Jessica Tyree and Justin Pinn

Schenectady County Probation

Amy Secor

Warren County Probation

Alyssa Gorevich

NYS Department of Labor



Learning Objectives

By the end of this presentation, participants will be able to:

- ✓ Identify why strengthening employment skills is beneficial to youth and the communities in which they live
- ✓ Familiarize themselves with at least two online resources for justice-involved youth from the NYS Department of Labor website
- ✓ Describe two benefits of referring youth and young adults to an employment readiness program



Justice-Involved Youth Statistics



**Division of Criminal
Justice Services**

Intakes Opened 2021

Offense Charge		Total	
		n	%
		Total	9,610
	Age 7-11	269	3%
	Age 12-15	4,548	47%
	Age 16-17	4,763	50%
	Not Reported	30	0%
	Male	7,270	76%
	Female	2,247	23%
	Other/Not Reported	93	1%



Assessment

- YASI:
 - Youth Assessment and Screening Instrument

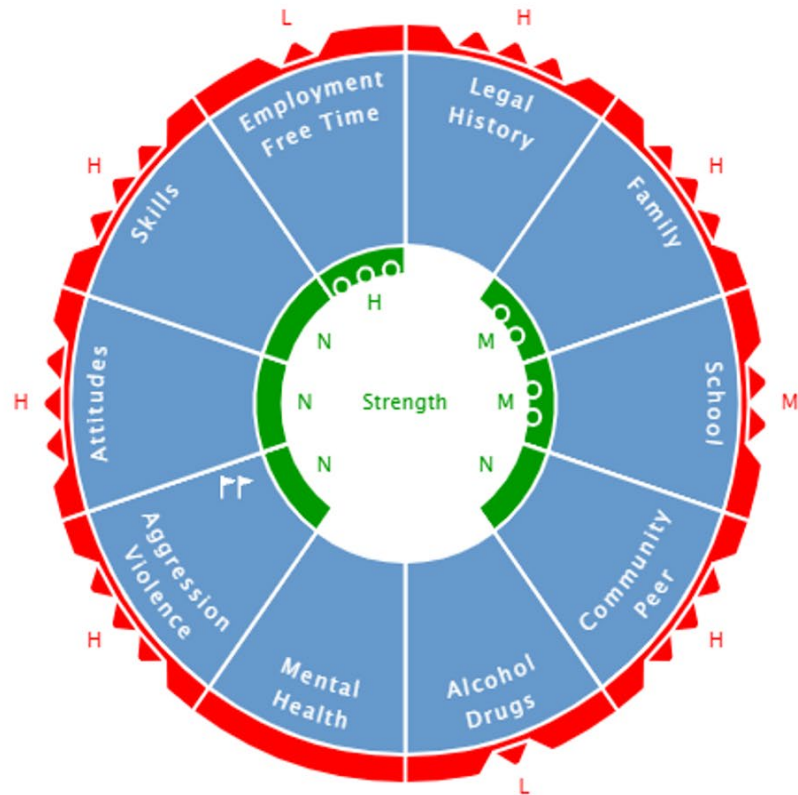
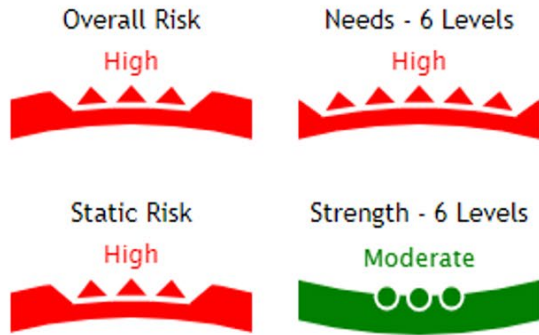
- YLSI: Youth Level of Service Inventory



Youth Assessment and Screening Instrument (YASI)

- Assesses risk, need and protective factors (strengths).
- Used to classify youth according to their likelihood of recidivism.
- Provides a profile of their needs and strengths for the purpose of developing case plans.





The YASI Wheel

Assessment Results Inform Case Planning

Goals should be strength based and outcome oriented

“I will..., so that...”

Long Term: I will learn how to find a job so that I can earn money to buy the things I want.

Short term: I will enroll in a job skills program

Action step: I will call Frank to get signed up for Career University-Advancing to the Next Level before my next appointment.



Strengths Matter

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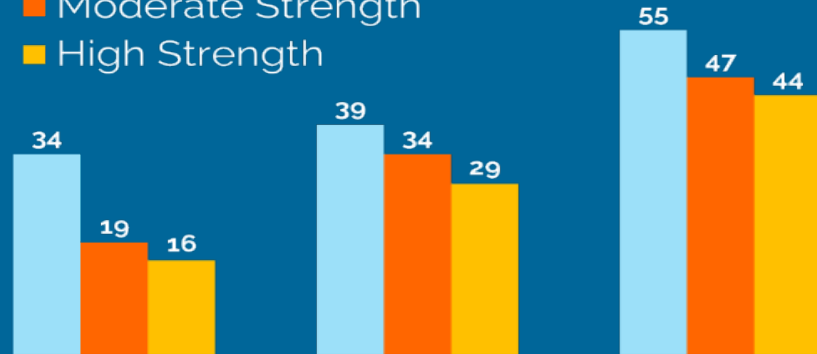
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- Low Strength
- Moderate Strength
- High Strength



Risk Factors

YASL Full Assessment Risk Factors

Overall PS: Any Risk

Case Type: Any Case Type

Zip Code:

Site: Any Site

On/After: 01/01/2021

Gender: Any Gender

probation status: Intake

Age Group: 15 And Over

Based On: Earliest Assessments

On/Before: 12/31/2021

Ethnicity: Any Ethnicity

Offence Type: Any Offence Type

Officer: Any Staff

Closed Cases: Included

No Group

Legal History (SR)		Family (DR)		School (DR)		Community / Peer (DR)		Alcohol and Other Drugs (DR)		Mental Health	
H	631 18.2%	H	1880 54.1%	H	1756 50.6%	H	1099 31.6%	H	1259 36.3%	2 Flg	1708 49.2%
M	1809 52.1%	M	581 16.7%	M	592 17.0%	M	664 19.1%	M	112 3.2%	1 Flg	728 21.0%
L	753 21.7%	L	108 3.1%	L	572 16.5%	L	596 17.2%	L	138 4.0%	0 Flg	1037 29.9%
N	280 8.1%	N	904 26.0%	N	553 15.9%	N	1114 32.1%	N	1964 56.6%		
3473		3473		3473		3473		3473		3473	

Aggression (DR)		Violent History (SR)		Attitude (DR)		Skills (DR)		Employment/Free Time (DR)	
H	580 16.7%	2 Flg	1035 29.8%	H	977 28.1%	H	1556 44.8%	H	127 3.7%
M	1073 30.9%	1 Flg	1010 29.1%	M	894 25.7%	M	764 22.0%	M	620 17.9%
L	540 15.5%	0 Flg	1428 41.1%	L	102 2.9%	L	173 5.0%	L	694 20.0%
N	1280 36.9%			N	1500 43.2%	N	980 28.2%	N	2032 58.5%
3473		3473		3473		3473		3473	

SR - Static Risk

DR - Dynamic Risk



Protective Factors



Full Assessment Protective Factors

Overall PS: Any Risk

Case Type: Any Case Type

Zip Code:

Site: Any Site

On/After: 01/01/2021

Gender: Any Gender

probation status: Intake

Age Group: 15 And Over

Based On: Earliest Assessments

On/Before: 12/31/2021

Ethnicity: Any Ethnicity

Offence Type: Any Offence Type

Officer: Any Staff

Closed Cases: Included

No Group

Family			School			Community / Peer			Aggression		
H	1912	55.1%	H	2190	63.1%	H	1527	44.0%	H	246	7.1%
M	620	17.9%	M	397	11.4%	M	1129	32.5%	M	603	17.4%
L	876	25.2%	L	274	7.9%	L	169	4.9%	L	663	19.1%
N	65	1.9%	N	612	17.6%	N	648	18.7%	N	1961	56.5%
3473			3473			3473			3473		

Attitudes			Skills			Employment / Free Time		
H	749	21.6%	H	779	22.4%	H	636	18.3%
M	1355	39.0%	M	654	18.8%	M	1389	40.0%
L	686	19.8%	L	699	20.1%	L	1091	31.4%
N	683	19.7%	N	1341	38.6%	N	357	10.3%
3473			3473			3473		



Initiatives and Resources



Division of Criminal
Justice Services

Career University-Advancing to the Next Level



Career University-Advancing to the Next Level

- Twelve modules held as sessions
- Two hours devoted to each session
- Total Curriculum Hours= 28



Career University-Advancing to the Next Level

Module 1 and 1a: Career Assessments

Module 2: Legal Issues and Financial Incentives

Module 3: Work and Education

Module 4: Entrepreneurship

Module 5: Applications

Module 6 and 6a: Interviews

Module 7: Budget/Spending Plan

Module 8: Employer Expectations

Module 9: Barriers and Resources

Module 10: Job Retention

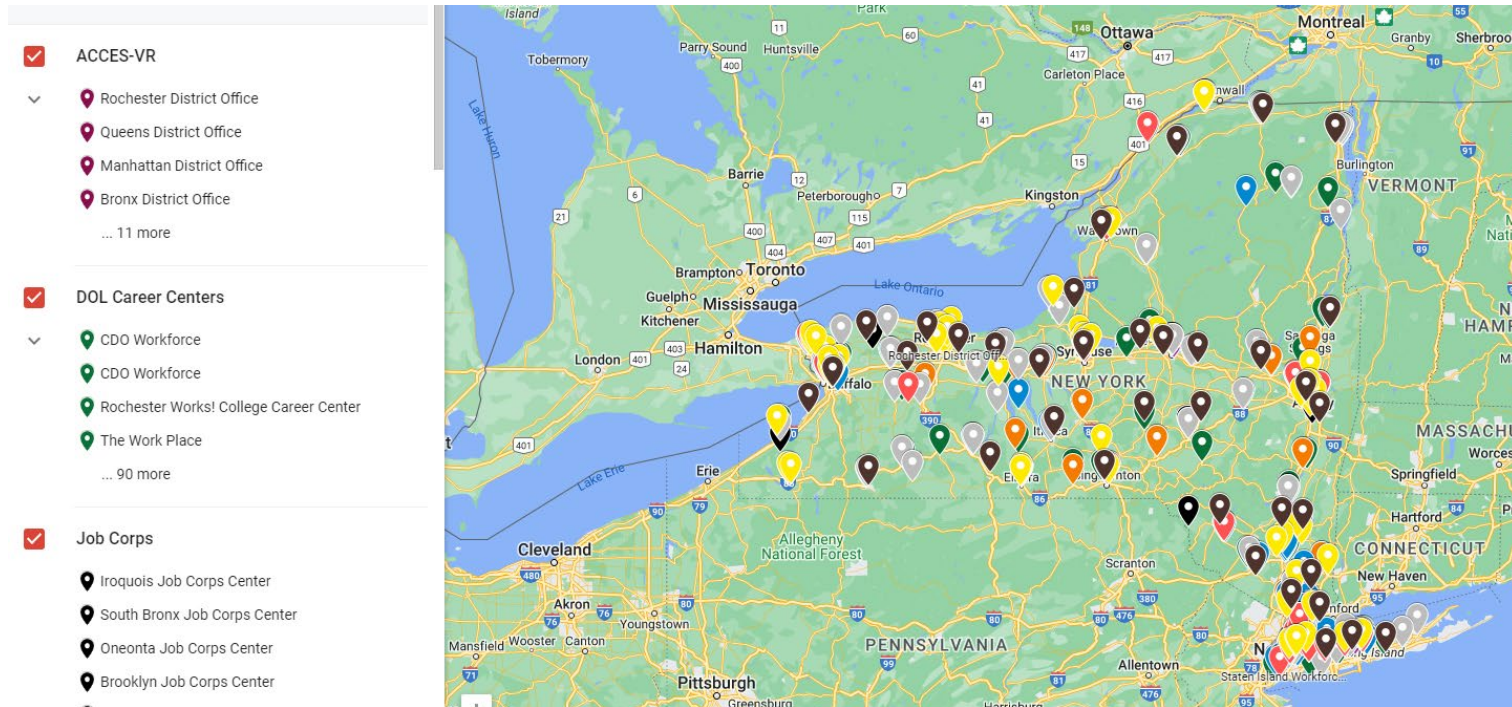
Module 11: Job Search

Module 12: Using the Local Career Center (CareerZone)



Division of Criminal
Justice Services

Vocational/Educational Resource Map*



*Updated January 2022

Vocational/Educational Resource Map

Program types-

- Adult Career and Continuing Education Services-Vocational Rehabilitation (ACCES-VR)
- New York State Department of Labor (DOL) Career Centers
- Job Corps
- YouthBuild
- Conflict Resolution
- Advocacy Services
- Literacy Programs
- SUNY Educational Opportunity Centers (EOCs)
- SUNY EOC Advanced Technology Training and Information Networking (ATTAIN) Labs
- Apprenticeships
- Boards of Cooperative Educational Services (BOCES)/Questar



Vocational/Educational Liaisons

- Assigned per probation department
- Initial contact for outside community-based organizations
- Expedited assistance for youth in need of a vocational/educational referral
- Resource to make partnerships within the communities



Voices from the Field



Career University-Advancing to the Next Level **and** **Schenectady Job Training Agency (SJTA)**

Presented by:

- **Jessica Tyree, Probation Officer,
Schenectady County Probation**
- **Justin Pinn, Probation Supervisor,
Schenectady County Probation**



**Division of Criminal
Justice Services**

Warren County Career Mentoring Program



Presented by:

- **Amy Secor, Probation Supervisor
Warren County Probation Department**



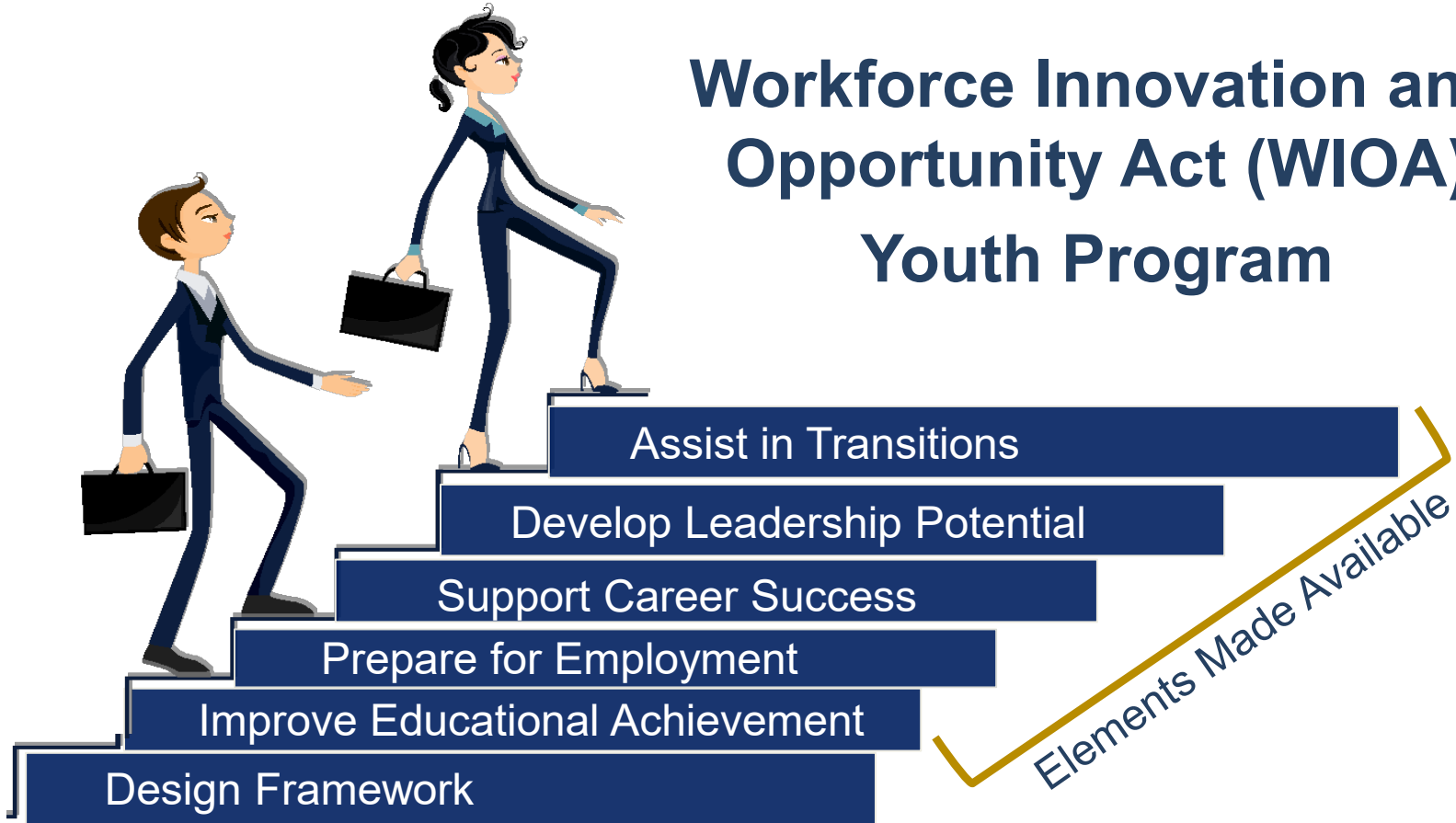
WIOA Youth Program; NYS Career Centers; CareerZone

Presented by:

- **Alyssa Gorevich**
Workforce Programs Specialist Supervisor
NYSDOL Youth and CareerZone Unit
NYS Department of Labor



Workforce Innovation and Opportunity Act (WIOA) Youth Program



Youth Program Model

Design Framework	Education Focused Elements	Employment/Training Focused Elements	Well-Being Focused Elements	Potential Focused Elements	Transition Focused Element
Intake & Eligibility	Tutoring & Study Skills	Paid & Unpaid Work Experiences	Comprehensive Guidance & Counseling	Entrepreneurial Skills Training	Follow-up
Objective Assessment	Alternative Sec. Education	Occupational Skills Training		Leadership Development	
Individual Service Strategy (ISS) Development	Integrated Education (Education Concurrent with Workforce Training)		Supportive Services		
ISS Update	Postsecondary Transition	Labor Market Information	Financial Literacy	Adult Mentoring	

Life Coaching – Case Management – Administration – Partnerships

WIOA = No-WRONG DOOR

- **Seamless access to resources, Programs, and Wrap around services**
- **Coordination with critical partners**



No Wrong Door





**NEW YORK
STATE CAREER
CENTERS**

- Networking
- Salary negotiations
- Transferring skills
- Resume preparation
- Managing stress
- Finances and budgeting
- Practice interviewing

VIRTUAL CAREER CENTER

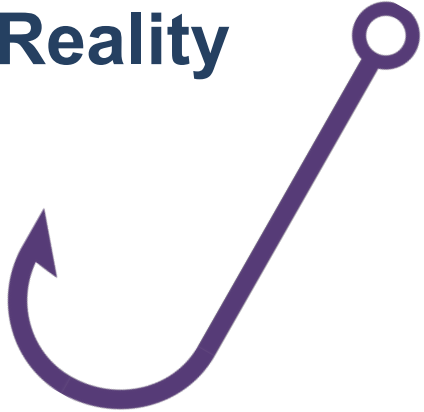
The NYS
Department of
Labor provides
career
counseling online
services
throughout the
state to help you
jump start your
career search.



- Resume writing and interview prep
- Develop additional skills with training classes from Coursera
- Apprenticeship opportunities
- Job fairs
- Workshops on job search tips, using social media, building a professional network, time management



Hooked on to Virtual Reality



*LOOKING TO
BUILD YOUR
SKILLS NOW?*

***YOUR DOL
CAN HELP.***





WE ARE YOUR DOL

NEW YORK
STATE OF
OPPORTUNITY

Department
of Labor

NEW YORK YOUTH JOBS PROGRAM

Information for Job Seekers

The New York Youth Jobs Program helps young people entering the world of work have a successful start. Participants receive critical workforce skills that will serve them well into their careers.

AM I ELIGIBLE?

You are eligible to participate if you:

- Are 16-24 years old and unemployed
- NOTE: 16 and 17 year olds MUST be in school or attending

HOW CAN THE PROGRAM HELP ME?

Once you are certified to participate in the New York Youth Jobs Program, a counselor can help connect you with opportunities at participating, certified businesses. You can start earning a paycheck, get valuable work experience and start down a possible career path right away.

DO I HAVE TO TELL ANYONE WHY I AM ELIGIBLE?

The portfolio section of CareerZone allows users to create a secure, password protected account in order to save interests, activities, occupation searches and other information.

In order to use the portfolio, you must first create an account. Please select one of the two options below to proceed.

Existing User

User Name:

Password:

New User

Create Account

Login

[What is a portfolio?](#)

Inside the Portfolio

Did you know?

Firms with between 10 to 99 workers employ the largest number of Central New York workers.

01 Personal Info

Keep your information up to date and get the most out of CareerZone.

02 Interest Profiler

Need to know what career might be right for you? Enter some activities, and get suggestions of occupations to explore.

03 Journal

Keep track of your past to help you make decisions about your future.

04 Abilities

What are you good at? Keep a list to get a jump on writing a resume.

05 Job Readiness Skills

Find an occupation that matches the skills you already have and learn about other skills you would like to obtain.

06 School Classes

Keep track of which courses you are taking and how you feel about them.

07 Areas for Growth

12 Volunteer Experience

Civic minded and responsible? You should be proud of working to make a difference. Keep track of all your good deeds and volunteer work experiences here.

13 Work Experience

Keep track of your jobs, and the responsibilities and accomplishments you had there. This will be really handy when you create a resume.

14 Work Importance Profiler

Identify and explore occupations that you may like, based on what you are looking for and what different occupations can offer you.

15 Colleges

Keep track and visit the webpages of the colleges you have selected to add to your portfolio.

16 Education History

Keep a record of your educational accomplishments, past and present, then choose which ones to include on your resume.

17 Final Activity

You'll be graduating soon, and moving on to new

MS Messaging

Send messages to managed

MG Management

Configuration options for man

CA Combined Assesr

View your combined assessr

CP View Career Pla

Bring it all together! See a prin work.

RB Resume Builder

Bring it all together! Create a r

CL Cover Letter

Create a cover letter to go with

RL Reference List

Create a list of references.

JA Job Application

Get started on your job applica

QUESTIONS?

UNMUTE OR ENTER INTO THE CHAT

REACH OUT:

Youth Unit Mailbox –
youthteam@labor.ny.gov

CareerZone Mailbox –
careerzone@labor.ny.gov

QUESTIONS ?



Contact Information

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